

POSTGRADUATE SEMINAR SERIES

Topic Defence Seminar

Topic Title: **New Motherhood: Exploring the Interaction Effect of Parental and Career Goals on Female Employees' Subjective Wellbeing**

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Abstract : While previous research has extensively examined the relationship between work and family, there remains a limited understanding of how employees actively pursue their work and family goals. To address this issue, this study focuses on the early childhood period during which female employees play a pivotal role in managing both parental goal and career goal. Failing to pursue these goals may exerts a detrimental impact on their subjective wellbeing. Consequently, how to successfully management these two goals has emerged as a crucial theoretical and practical challenge. The Motivational Theory of Life-Span Development (MTD) posits that individuals can actively shape their environment and personal growth by employing action regulation strategies. Grounded in the MTD framework, this research aims to address two fundamental inquiries: 1) What is the underlying process by which the interaction between parental goal and career goal influences the subjective wellbeing of female employees? 2) How can female employees effectively manage the interplay between parental goal and career goal?

Date : **19 April 2024, Friday**
Time : **11:00 am - 12:00 nn**
Venue : **SEK206, 2/F, Simon & Eleanor Kwok Building**
Language : **English**



*** *All are Welcome* ***